



The Yorkshire Photographic Union

## Mentoring Contract

**Introduction** The YPU Mentoring Scheme is aimed at those members who want to attain Awards for Photographic Merit from the PAGB (Photographic Alliance of Great Britain) CPAGB, DPAGB & MPAGB & similar distinctions from the Royal Photographic Society LRPS, & ARPS. At present, we cannot offer help for FRPS.

**What Mentoring is about?** Candidates or mentees should already be at the standard required for the distinction they wish to attain. It is preferable that candidates do not book an adjudication day until it is ascertained they have reached that standard. If a candidate is deemed not to be the required standard and has already booked an adjudication day we will recommend they defer the adjudication until they reach that standard. If candidates choose to go ahead in this situation we will not mentor the candidate until they are at the required standard.

Candidates should complete the Mentor contract below and return it to me by email. It will be completed and returned for you to print out and sign together with your mentor when you meet for the first time. You should forward to me a signed copy when both parties have signed the contract.

Initially you will need to send to my email 10 – 15 images for CPAGB, 15 – 20 images for DPAGB and 20 – 25 Images for MPAGB. These must be what you consider your very best images. I will circulate these images to 3 or 4 mentors for their general appraisal of your standard and critique. Should your images have reached the standard required I will send back to you a concise critique for you to take action on. You can then present your mentor with images that now are suitable for your submission, plus anymore you may need.

*If you are wanting mentoring for general learning and improvement you should approach your Camera Club for assistance as the Mentor Scheme is for competent photographers working towards entering adjudications for distinctions.*

All mentors are experienced photographers, some are PAGB judges & have gained several distinctions however, this cannot guarantee a pass but it will hopefully improve your chances. Please remember they give up their free time on a voluntary basis.

**As a mentor, I will:**

Give you feedback after initial review of images on overall readiness for distinction route. I will also be constructive and honest in my responses.

Make suggestions where you might need to undertake further modifications of your images

Where applicable, make suggestions whether a set of images is suitable as print or digital image submission.

**As a mentor, I will not:**

Undertake alterations on your behalf unless it is to demonstrate how to do an adjustment.

Give you an indication of your likely score.

‘Nursemaid’ you through the whole process, my role is to guide and support.

Chase after you – you will be responsible for managing timescales leading to submission of work.

Teach you everything.

**As a mentee, you will:**

Agree with your mentor the timescale for sending and reviewing images.

The method by which you will communicate, (preferably via email in the first instance.)

**As a mentee, you will not:**

Contact the mentor at unreasonable times.

Be rude or take offence if you chose not to take the advice given.

Gather feedback from numerous personnel in addition to your mentor during the process (can be undermining!)

**Place on Social Media negative and derogatory comments regarding your mentor or services provided without first contacting the Mentor Coordinator to resolve any problems encountered.**

Signed Mentor :

Date:

Signed Mentee :

Date:

**Mentoring Candidate Name:** .....

**Club/ Society / Group:** .....

Email:

Mobile Phone:

**Please answer the following questions fully:**

How long have you been entering the YPU Annual Exhibition?

How long have you been entering BPE/FIAP Salons?

Have you regularly had acceptances/awards? Give examples.

Which distinction are you aiming for?

Have you booked an Adjudication or Assessment? If so give date.

**Any other information** ie if you specialise in a particular genre.

**Appointed Mentor:**

Email: